

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
  - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
  - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
  - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee Highest compensated employee Former			
(1) PETER CLIFFORD PRESIDENT	40.00 1.00	X		X		968,714.	0.	34,606.
(2) GRAHAM LIGHT SECRETARY	40.00	X		X		423,712.	0.	32,458.
(3) DALLAS GARDNER BOARD CHAIRMAN	10.00	X		X		78,333.	0.	0.
(4) MICHAEL COHEN BOARD MEMBER	1.00	X				30,000.	0.	0.
(5) KEN CLAPP BOARD MEMBER	1.00	X				20,000.	0.	0.
(6) EDWIN DESSER BOARD MEMBER	1.00	X				10,000.	0.	0.
(7) CURTIS WINIECKI TREASURER	40.00 1.00			X		165,249.	0.	19,280.
(8) ROY ABACAN VP CHIEF FINANCIAL OFFICER	40.00			X		168,580.	0.	0.
(9) KEN ADELSON VP EXEC. PRODUCER & CHIEF CONTENT O	40.00				X	260,759.	0.	38,124.
(10) BRADLEY GERBER VP SALES & CHIEF DEVELOPMENT OFFICER	40.00				X	392,275.	0.	22,749.
(11) JOHN SIRAGUSA SR DIR SALES & BUS DVPMT	40.00				X	292,286.	0.	34,260.
(12) LINDA LOUIE VP & GENERAL COUNSEL	1.00 40.00				X	416,376.	0.	43,205.
(13) GLEN GRAY VP TECHNICAL OPERATIONS	40.00				X	256,175.	0.	39,696.
(14) GLEN CROMWELL SR VP MEDIA AND MARKETING	40.00 1.00				X	324,218.	0.	31,467.
(15) JOSHUA PETERSON VP RACING ADMINISTRATION	40.00				X	209,260.	0.	15,021.
(16) THOMAS COMPTON FORMER PRESIDENT	0.00 0.00				X	500,000.	0.	0.